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April 4, 2011

Gina Donnelly
Deputy Director of Employee Relations
City of San Jose
200 E. Santa Clara Street
San Jose, CA 95113

By Hand Delivery

Re: Negotiations: AFSCME Local 101 and City of San Jose (2011)

Dear Ms. Donnelly:

This letter is a follow-up to AFSCME Local 101's March 14, 2001, request for information, an additional request for information regarding pension issues.

For ease of reference, I will use the same numbering used in the March 14 letter.

1. The City misunderstood the scope of this request. This request relates only to the MEF and CEO bargaining units. Thus, the request should be read as follows: "A list of all job titles in the MEF and CEO bargaining units with the current salary information for each incumbent, date of hire, and fund in which personnel costs are accounted." With that clarification, AFSCME renews this request for information.

2. The website address you identified in response to this request is not accessible. Accordingly, AFSCME renews this request for information.

8. You have asked AFSCME to state the relevance of this information request. The request for overtime information is relevant to the City's bargaining proposals to cut unit employees' wages and benefits. The goal of the City's proposals is to lower City personnel costs. Overtime makes up a portion of personnel costs, and overtime, if not properly managed, can be an excessive drain on City revenues. AFSCME seeks the requested information to determine whether the City's overtime costs are rising or falling over time, to determine whether some departments have excessive overtime costs compared with others, and, overall, to determine if

overtime-cost management might be an area the parties explore in negotiations as a means of achieving the City's goal of reducing personnel costs.

New Requests for Information

9. The most recent statement of assets for the Federated City Employees' Retirement System plan.
10. The average monthly pension benefit for MEF retirees and average monthly pension benefit for CEO retirees.
11. Has the City prepared, or had prepared for it, cost projections for the City's second tier retirement options? If so, AFSCME requests a copy of any reports containing such projections.

Very truly yours,

A handwritten signature in black ink, appearing to read "Andrew H. Baker", written in a cursive style.

Andrew H. Baker

AHB/lg